

Lutheran School Association  
Christian Board of Education  
October 23, 2023  
Minutes

**Members Present:** J Billingsley, J Bryant, S Doddek, Clay Gerhard, M Howe, E Jaggi, K Jones, Pastor Adam, Pastor Mark

**Members Absent:** Will Bodine, J Fletcher,

**Staff:** B Booth

C Gerhard called the meeting to order at 6:00 p.m. K Jones opened with devotion.

**AGENDA APPROVAL**

- J Bryant made a motion to approve the agenda. E Jaggi seconded the motion. The motion passed.

**CONSENT AGENDA – ACTION**

- Approve September 23, 2023, Board and Executive Session minutes
- Approve Finance Report
- Approve Staff Reports
- Approve Ms. Kernstock’s Housing Allowance
- J Bryant made a motion to approve the consent agenda. S Doddek seconded the motion. The motion passed.

**FOUNDATION REPORT**

- The Alumni Team will send a Christmas season mailing.
- The Mortgage Initiative Team is exploring the use of Thrivent Choice Dollars and a Year-End Ask if the pastors are interested in a joint effort like last year.
- The Business Team is developing a \$30 per month student sponsorship option.

**ADMINISTRATIVE UPDATES**

- Executive Administrator’s Report (Oral)
  - Church Mission Contributions/Assessments will be based on a \$700,000 budget gap.
  - The agriculture teacher moved; a new teacher will start October 30, 2023.
  - Hired Mrs. Smith, the elementary music teacher, to be the Summer Camp leader. She has experience from running the Boys & Girls Cum summer camp.
  - The Jog-a-thon raised approximately \$13,000.
  - The Auction will be May 3, 2024.
  - Academic Updates: if students miss nine days, there will be a meeting with the parents.
  - Cultural Updates – the administration is holding a half-day leadership vision session. Part of the discussion will focus on “who are we and how do we strike the right balance with a diverse student body?”
- ReSale Shop
  - Still need \$10,000 to reach the October 2022 sales numbers.
  - Monday is Day 1 of “Fill the Truck” campaign at the school.
  - Hired a new cashier to replace the cashier who has a full-time job October – December.
  - The ReSale Shop furnishes all the gifts available to the students in the December Santa Shop. The sales are credited to the ReSale Shop’s revenue.

## **OLD BUSINESS**

- Health Insurance Update
  - A new health insurance provider is not going to be used. Once the company saw all the applications, they didn't feel they could submit a competitive proposal.
  - The Concordia Services Plan will have a 4% increase for 2024.
- Policy Manual Review – Section 1
  - Add -- striving towards a personal faith experience for the Love of Jesus
  - Brian will edit it one more time.

## **NEW BUSINESS**

- Policy Manual Discussion – Section 2, the Board's Role
  - Board members should read and send comments to Clay.
  - Brian created a Google file and created the Policy Manual as a Google Document.
- Approve Execution of Solar PPA and Lease
  - J Bryant made a motion to approve the Solar PPA and Lease. C Gerhard seconded the motion. The motion passed.

## **ADJOURNMENT**

- M Howe made a motion to adjourn to Executive Session at 7:05 p.m. K Jones seconded the motion. Motion passed.
- J Bryant made a motion to adjourn the Executive Session and Board Meeting at 7:25 p.m. K Jones seconded the motion. The motion passed.