

Lutheran School Association
Christian Board of Education
September 25, 2023
Minutes

Members Present: J Billingsley, Will Bodine, J Bryant, S Doddek, J Fletcher, Clay Gerhard, M Howe, E Jaggi, K Jones, Pastor Adam

Members Absent: Pastor Mark

Staff: B Booth

C Gerhard called the meeting to order at 6:35 p.m. Pastor Adam opened with devotion.

AGENDA APPROVAL

- J Bryant made a motion to approve the agenda. J Fletcher seconded the motion. The motion passed.

CONSENT AGENDA – ACTION

- Approve August 28, 2023, minutes
- Approve Finance Report
- Approve Staff Reports
- Approve 2023-24 Housing Allowances (per attachment in Board package)
 - Need to add Patty J Kernstock to the list.
- S Doddek made a motion to approve the consent agenda. J Bryant seconded the motion. The motion passed.

FOUNDATION REPORT

- The Alumni Team met in early September. They have assembled a consolidated alumni list to review and are making plans for a mailing.
- The Mortgage Initiative have met and are looking at ways to reduce the mortgage. One example is to reach out to retirees to donate a portion of their RMDs towards the debt.
- The Business Team hasn't met currently.

ADMINISTRATIVE UPDATES

- Executive Administrator's Report (Oral)
 - As of September 25, enrollment is 373. The school gets at least one call per day from prospective families.
 - The Leader of Community Relations position offer was not accepted. The Varsity Basketball Coach position is being filled by teacher, Troy Kendricks. He will have an experienced assistant coach. B Booth will coach 7th and 8th grade; Dean Jones will assist.
 - Summer Day Camp – the next step is to seek a director. The 4–6-week camp will be for K-8 students.
 - Jog-a-thon is October 13, 2023. Over \$7,000 has been raised so far.
 - Student Mentor Program – will begin pairing mentors next week.
 - Tutoring Program – there are 13 adult tutors assisting our students.
 - Social Media Update – doing well, with a 350% increase from the prior year in reach.
- ReSale Shop
 - September 25, 2023 – opening day of fall/winter restock. Sales were \$5844.

- E-bay sales are \$837; \$250.00 from the school group.

OLD BUSINESS

- Policy Manual Review – review Section 1 for discussion at the September Board meeting.
 - Board discussed Section 1 and B Booth's notes.
 - For the October meeting, the Board will review a revised edition of Section 1 and read Section 2, *Board Self-Governance*.

NEW BUSINESS

- LCMS Estate Planning
 - The Lutheran School Association will create a joint venture with St. Paul's Church and St. John's Church and The Lutheran Church—Missouri Synod Foundation to enable a Gift Planning Counselor to provide Christian donors with giving opportunities.
 - The goal is to target 15-20 gifts
 - The Agreement is \$20,00 a year for a three-year period.
 - A Memorandum of Understanding (MOU) will be created with the two churches for the funding agreement.
- Health Insurance Plan
 - The school is researching a different health insurance option for the employees. E Jaggi excused herself from this portion of the meeting.
 - A more affordable health insurance plan could realize savings of \$70,000 - \$90,000 annually.
 - Currently, staff members are completing a survey for the proposed plan so the company may put together a proposal. The company would need to find an additional dental and vision plan at the current rate. The school will need a list of providers too.
 - The Board will be advised before any proposal is signed and permanent.

ADJOURNMENT

- J Fletcher made a motion to adjourn to Executive Session at 7:35 p.m. J Bryant seconded the motion. Motion passed.
- J Bryant made a motion to adjourn from the Executive Session and Board Meeting at 8:07 p.m. K Jones seconded the motion. The motion passed.